



External/Lay Trustee Board Person Specification

Personal Qualities

- Demonstrate a strong and visible passion and commitment to Sheffield Hallam Students' Union, its strategic objectives and cause.
- Personal gravitas and strong interpersonal skills: relationship-building and communication skills.
- Be comfortable in an ambassadorial role.
- Demonstrate tact and diplomacy: the ability to listen to fresh perspectives and engage effectively.
- Strong networking capabilities that can be utilised for the benefit of the charity.
- Ability to foster and promote a collaborative team environment.
- Ability to commit time to conduct the role well, including travel and attending events as required.

Experience

- Experience of operating at a strategic leadership level within an organisation of similar size
- Successful track record of achievement through their career.
- Experience of charity governance and working with or as part of a Board of Trustees.
- Experience of external representation and managing stakeholders.
- Personal experience of an HE environment would be desirable.
- Professional experience in any of the following: Human Resources; Accounting; Marketing; Strategic Development.

Knowledge and skills

- Broad knowledge and understanding of the higher education sector and current issues affecting it.
- Broad understanding of the wider charity sector.
- Strong leadership skills, ability to motivate staff and volunteers and bring people together.
- Financial management expertise and a broad understanding of charity finance issues.
- Good understanding of charity governance issues.